

Gender Equity Resources – Creating Safe, Welcoming and Inclusive Spaces and Programs for Women, Girls, and Gender Diverse People

Topic / Source	Resource
Strategies and Plans	
City of Vancouver	Sport Field Strategy Engagement
City of Vancouver	Sport Field Strategy – What We Heard Report 1
Town of Aurora	Gender Equity Work
Town of Aurora	Gender Equity Plan – Infographic Flyer
Capacity Building	
Town of Aurora	Building Capacity to Engage Women and Girls in Physical Activity and Sport
Sport England	Uniting the Movement
Addressing Barriers to Participation	
Sport England	This Girl Can
Sport England	Helping Women and Girls Get Active
Canadian Women and Sport	Rally Report 2022
Canadian Parks and Recreation Association	Gender Equity in Recreational Sport: An Overview
Inclusion of Gender Diverse People	
Sport Australia	Guidelines for the inclusion of transgender and gender diverse people in sport

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with Australia Human Rights and the Coalition of Major Professional & Participation Sports	
Physical Activity and Health	Research Article - Barriers and Facilitators for Participation in Physical Activity in the Transgender Population: A Systematic Review (2022)
City of Vancouver	Supporting Trans Equality and an Inclusive Vancouver (2016)
TransFocus Consulting	Blueprint for inclusion of gender diversity
Sport Australia	Fact Sheet: Transgender Research
Government of Alberta	A Guide to Creating Inclusive Services for LGBTQ2S+ Older Adults
Journal of Park and Recreation Administration	Dreaming About Access: The Experiences of Transgender Individuals in Public Recreation (2017)
National Recreation and Park Association	Gender Spectrum Inclusion for Recreation Professionals (2018)
Data and Research	
Sport England	Active Lives
Caroline Criado Perez (Author)	Invisible Women: Exposing Data Bias in a World Designed for Men Available at the public library, and local and online booksellers
Canadian Fitness and Lifestyle Research Institute (CFLRI)	Custom Data Tables – related to physical activity and sport
Canadian Fitness and Lifestyle Research Institute (CFLRI)	Research and Publications
Canadian Women and Sport	Research and Insights

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Canadian Women and Sport	Same Game: A step-by-step toolkit to bring your gender equity vision to life
Sport Information and Recreation Association (SIRC)	Using data to plan and deliver programs with gender equity in mind
Facility Allocation	
Canadian Parks and Recreation Association	Gender Equity in Recreational Sport: Optimizing Facility Use
City of Abbotsford	Allocation Policy and Decision Framework
City of Barrie	Sports Fields Allocation Policy City of Barrie
City of Barrie	Ice Allocation Policy City of Barrie
City of Burlington	6.6 Public Recreational Spaces Allocation (burlington.ca)
Wellington County	Appendix1Sports-Fields-and-Outdoor-Facilities-Allocation-Policy---January-2023-.pdf (shelburne.ca)
City of Hamilton (fields, diamonds, arenas)	filestream.ashx (escribemeetings.com)
City of London	Outdoor sporting amenities City of London
City of St. Catharines	FMS Policy (stcatharines.ca)
City of St. Catharines	Recreation Facility Allocation: Opportunities for Play EngageSTC
City of Niagara Falls	ice-allocation-policy.pdf (niagarafalls.ca)
City of Oakville	Facility Allocation Policy (oakville.ca)
City of Oakville	Pool Allocation Procedure (oakville.ca)
City of Oakville	Ice Allocation Procedure (oakville.ca)
City of Oakville	Sports Field Allocation Procedure (oakville.ca)
City of Peterborough	Arena Division Ice Allocation Policy (peterborough.ca)
City of Windsor	Ice Allocation Policy (citywindsor.ca)
City of Sarnia	Arena-Administration-and-Allocation-Policy-and-Procedures.pdf (sarnia.ca)
Facility and Parks Design	

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Canadian Parks and Recreation Association	Gender Equity in Recreational Sport: Facility Design	
Make Space for Girls	Facilities and Public Spaces for teenage girls	
Urban Springtime	Girls and Outdoor Play: Looking for More Equality and Equity (2022)	
This City Life	What could public spaces designed by girls look like?	
Northumbria Police & Crime / Newcastle University	Safer Parks Standard	
National Recreation and Park Association	Pride in Parks	
National Recreation and Park Association	LGBTQ Inclusion in Parks and Recreation	
Resource Hubs		
Canadian Parks and Recreation Association *new resource hub CPRA Connects coming end of March!	Canadian Fitness and Lifestyle Research Institute (CFLRI)	Canadian Tire Jumpstart Girls In Sport
Canadian Women & Sport	Sport England	Sport Information Resource Centre (SIRC)

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